



PUBLIC EMPLOYEE RETIREMENT SYSTEMS OF IDAHO
607 North 8th Street, Boise, Idaho 83702

MINUTES OF MEETINGS OF RETIREMENT BOARD

The Board of the Public Employee Retirement System of Idaho met in-person at 2:00 p.m., April 24, 2023. The following Trustees were present:

Jeff Cilek
Joy Fisher
Darin DeAngeli
Park Price

Executive Director Don Drum, Deputy Director Michael Hampton, Deputy Attorney General Cheryl George, Chief Investment Officer Richelle Sugiyama, and Management Assistant Eliza Storms were also in attendance. Trustee Gould was absent, and excused.

In attendance in-person or via zoom were:

Robert Schmidt	Milliman	John Garrett	Cavanaugh Macdonald
Ryan Cook	Milliman		

At 2:04 p.m., Chairman Cilek called the meeting to order.

DEPUTY DIRECTOR

Legislative Update

Deputy Hampton provided an update on Senate Bill 1054 – Reemployment of public safety members – which is effective July 1, 2023. He informed the Board that Director Drum has produced an educational webinar explaining Senate Bill 1054 and it currently resides on the PERSI website. Deputy Hampton provided the Board with key highlights of Senate Bill 1054 as well as a copy of the internally produced Public Safety FAQ's, and the return to work decision flowchart staff is utilizing.

Director Drum commented on the differences between last year's return to work bill versus this year's return to work bill.

In response to the Board's question, Deputy Hampton explained return to work under Senate Bill 1054 does not allow for any promise of re-employment. Director Drum and Deputy Hampton explained the requirements and provided examples of how a public safety retiree could return to work, including eligibility dates. They also pointed out that a public safety retiree may return to work in a general class position, but the employer will still be required to pay public safety rates.

Director Drum informed the Board that the PERSI staff actuary will have a presentation in May at the May Board meeting to address the possible impact of Senate Bill 1054 to the plan.

Deputy Hampton provided the Board with an update of Senate Bill 1121 – Police officer member status, which was held at committee.

Sick Leave Education

Deputy Hampton provided the Board an outline of the planned Insurance Webinar for vendors and employers. The Board was provided with a copy of the current memo of understanding (MOU) signed by PERSI, the employer, and the vendors, which outlines the duties and responsibilities of each. Deputy Hampton also informed the Board of his discussion with PERSI's QA Manager, Casey Hartwig, regarding putting the insurance process through a quality assurance procedure.

Governance Policies

Deputy Hampton reviewed the updated 2023 PERSI Governance Policy Manual schedule and discussed the Board Governance policies located in Section 1, Subsection 1 and 2, that include PERSI organizational accountability and Board Authority, Roles, and Responsibilities.

Deputy Hampton presented SectionI SS 1 (Organization Accountability) and SS 2 (Board authority, Roles and responsibilities) to the Board and recommended adoption as presented.

Trustee Fisher moved to adopt Section 1, SS1 and Section 2 as presented. Trustee Price seconded the motion, which passed unanimously.

Deputy Hampton will present Section 1 SS 3 and 4 next month.

Introduction of DHR Position

Deputy Hampton introduced PERSI's new Human Resource Specialist, Sr., Mr. Ryan Beus. The Board welcomed Mr. Beus.

CEC Update

Deputy Hampton provided an update on the FY2024 Change in Employee Compensation (CEC), and guidance for Change in Director Compensation that were approved by the legislature and the Governor. He explained PERSI's HR is working with DHR to get the CEC in place as soon as possible.

New Employer

Deputy Hampton introduced a new employer, Salmon River Canal Company – Twin Falls who will join PERSI effective May 1, 2023. The new employer meets the definition of an Employer/Governmental Entity under 59-1302(15) and has 10 full-time employees with no elected/appointed positions.

FISCAL

Chief Financial Officer, Alex Simpson provided the fiscal, travel, and expense report updates.

Mr. Simpson and the Board had a brief discussion on the future budget. Director Drum explained since the May Board meeting is early enough in the month, PERSI staff will meet with DFM and LSO to discuss a strategy if PERSI is going to encumber any expenses and the best approach.

Mr. Simpson provided an update on LUMA and a start date effective July 1st.

Director Drum informed the Board of his meeting with Mr. Whitworth regarding LUMA.

Milliman – Educational Session – Asset Smoothing

Robert Schmidt with Milliman provided the Board with an educational presentation on asset smoothing. Mr. Schmidt covered what asset smoothing is, how it works, how common it is, what types of smoothing PERSI uses, and their observations on asset smoothing.


Executive Session: At 3:42 p.m. Chairman Cilek stated the Board intended to move to executive session in accordance with Idaho Code §74-206(1)(a) and (b).

Trustee DeAngeli moved to enter executive session in accordance with Idaho Code §74-206(1)(a) to consider hiring a public officer, employee, staff member or individual agent and Idaho Code §74-206(1)(b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent. Trustee Price seconded the motion and the Board voted unanimously via roll call vote.


Upon conclusion of the executive session, Trustee Fisher moved to return to regular session. Trustee Price seconded the motion, which passed unanimously.

Regular Session: The Board returned to regular session at 4:20 p.m. No decisions were made.


Adjournment: There being no further business to come before the Board, the meeting adjourned at 4:21 p.m.



Don Drum
Executive Director
Date 5/17/23



Jeff Cilek
Chairman



Date May 16, 2023